

2025–2026

RVY Riptide Work Bond Contract

The Riptide Swim Team has a proud tradition of swimming excellence, achieving success at local, state, and national levels. When your child joins our team, you become part of the Riptide family, too! Running a successful swim team relies on the support and involvement of all our families. Parent volunteers are essential for swim meets to take place.

To ensure fair participation from every family, we require a Work Bond commitment of up to \$800 per family per season. *(This does not include potential penalties outlined below.)* This commitment can be fulfilled through various volunteer roles, including timing, setup and breakdown, operating the Colorado Timing and Meet Manager systems, marshaling, officiating, team committees, and more. Our goal is to distribute the workload evenly so that no family is overburdened.

Meeting the minimum volunteer points is just the beginning. We encourage families to continue volunteering even after reaching their point requirement. This helps ensure that every swim meet and team function runs smoothly, especially when your child is participating. All families are expected to volunteer as needed, regardless of their point status.

Please note that failing to earn the required points or pay any related fines will result in your swimmer(s) being unable to participate in future swim meets or YMCA programs. Additionally, any unpaid fines will prevent registration for the upcoming swim season. If you need help meeting your points for the season, it is your responsibility to reach out to our Recording Secretary for assistance.

Point System*

- Each family is required to accumulate 6 points for the season for the first swimmer
 - Families with multiple swimmers:
 - Families with two or more swimmers are required to earn an extra 2 points on top of the point requirement for a single swimmer
 - I.e., if a family has two or more swimmers, they are required to earn 8 points total (6 points for the first swimmer + 2 additional points)
 - The required number of points is based on volunteer positions worked at Dual Meets, Invitational Meets, Intrasquad Meets (i.e., Lollipop Meet, Last Chance Meets, etc.), and our team-hosted Spooky Sprints Invitational Meet
 - Volunteer positions and associated point values can be found on the following page

**All volunteer positions may not be available at all meets and are subject to change, and additional volunteer positions may be added as needed. SunKissed and Championship meets are excluded from the point system outlined on the following page – parents of swimmers attending these meets will be required to fulfill additional volunteer positions. The Riptide Parent Board reserves the right to adjust the seasonal Work Bond volunteer roles at any time.*

Volunteer Positions and Associated Point Values**

***All volunteers must be 13 years of age or older.*

0 Points

- Alternate Volunteer
 - Must be available and willing to step in at the last minute for any position by the start of the meet
 - A point value of 0 will be converted to the point value associated with the applicable volunteer position once the position is fully completed
 - Once a position is assigned, all Work Bond fee provisions apply

0.5 Points

- Swimmer Check-In (M, T, Th, F)

1 Point

- Awards Distribution/Results Posting
- Door Attendant
- Heat Winner Prizes
- Hospitality Room Attendant
- Live Stream/Announcer
- Marshal
 - Spooky Sprints Marshal
- Meet Breakdown/Clean-Up
- Meet Setup
- Music Monitor
- Photographer
- Scoring Table Assistant
- Swimmer Check-In (Wed.)
- Team Event Volunteer
- Timecard Runner
- Timing
 - Backup Timer
 - Invitationals Timer (Partial Session)
 - Spooky Sprints Timer
 - Timer
- Volunteer Check-In

2 Points

- Head Marshal
- Invitationals Marshal (must work full session)
 - Spooky Sprints Head Marshal
- Invitationals Timer (Full Session of Meet)
- Merchandise Sales
- Official
- Parking Lot Attendant
- Scoring Table
 - Colorado Timing System
 - Meet Manager
- Work Captain

Points Vary

- Committees
- Dual Meet Team Parent
- Ribbons

Work Bond Policy and Penalties

Work Bond Charges:

Families will be charged **\$100 per point not fulfilled** by the end of the season, prior to the start of championship meets. This amount will be charged to the credit card on file.

Use of Funds:

Money collected from penalties or unfulfilled Work Bonds will be deposited into the Riptide Swim Team Parent's Association account. These funds may be used for, but not limited to:

- Team functions
- Team equipment
- Team events

Penalties for Volunteer Shift Issues:

- **Arriving late, missing a shift, or leaving early:** You will forfeit the point(s) associated with that shift and be charged a non-refundable \$200 fee, charged to the credit card on file. This fee applies for each offense and can be repeated at subsequent meets.

Appeals Process:

If you arrive late, miss a shift, or leave early, appeals will be handled on a case-by-case basis. The Head Coach and/or Executive Board will determine approval.

Finding a Replacement:

If you are unable to fulfill your entire volunteer commitment for a meet, it is your responsibility to find a replacement. Failure to do so will result in a non-refundable \$200 fee, charged to the credit card on file.

Meet Provisions

The following pages include several meet-specific Work Bond provisions to ensure fairness, promote active participation, and support the smooth operation and overall success of the Riptide Swim Team.

The Riptide Swim Team Parent's Association reserves the right to modify any Work Bond provisions listed on the following pages at any time during the swim season.

Provision for Invitationals

- If your swimmer is registered for an invitational meet, you are expected to be available for a volunteer work assignment.
- Fulfilling your Work Bond points for the season does not exempt you from being asked to volunteer at invitational meets if needed.
- **Penalty:** A non-refundable, \$200 fee will be charged to the credit card on file for refusing a volunteer shift, arriving late, found not fulfilling the volunteer role during the meet, missing a shift, or leaving a shift early.

Provision for Team-Hosted Spooky Sprints Invitational Meet

- Volunteering is **mandatory** for parents of swimmers ages 10 and under, regardless of participation in the Spooky Sprints Invitational Meet.
- Volunteering is **mandatory** for swimmers who participated in SunKissed Nationals 2024.
- Swimmers who volunteer contribute to their family's volunteer obligation.
- Swimmers and volunteers who are found not fulfilling their volunteer roles will not receive credit for the event, and a penalty will apply, as outlined below.
- **Penalty:** A non-refundable, \$200 fee will be charged to the credit card on file for arriving late, missing a shift, or leaving a shift early. This same penalty of \$200 will apply to any swimmer or volunteer who is found not fulfilling their volunteer role during the meet.

Provision for Dual Meets

- Fulfilling your Work Bond points for the season does not exempt you from being asked to volunteer at dual meets if needed.
- **Penalty:** A non-refundable, \$200 fee will be charged to the credit card on file for arriving late, found not fulfilling the volunteer role during the meet, missing a shift, or leaving a shift early.

Provision for Intrasquad Meets (e.g. Lollipop Meet, Last Chance Meet)

- Fulfilling your Work Bond points for the season does not exempt you from being asked to volunteer at intrasquad meets if needed.
- **Penalty:** A non-refundable, \$200 fee will be charged to the credit card on file for arriving late, found not fulfilling the volunteer role during the meet, missing a shift, or leaving a shift early.

Provision for Team Event Volunteers (e.g., Team Night, Holiday Party)

- Fulfilling your Work Bond points for the season does not exempt you from being asked to volunteer at team events if needed.
- **Penalty:** A non-refundable, \$200 fee will be charged to the credit card on file for arriving late, found not fulfilling the volunteer role during the meet, missing a shift, or leaving a shift early.

Provision for Point Obligation

- If you sign up for additional volunteer positions after fulfilling your Work Bond points for the season, you may be removed to allow others the opportunity to meet their Work Bond obligation.
- If you need assistance with securing a volunteer position or fulfilling your Work Bond requirements, please reach out to our Riptide Parent Board Recording Secretary.